



National Audit Office

The UK's independent public spending
watchdog

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Reference FOI-1714

Date 8 May 2024

STAFF BREAKDOWN AND PAY SCALES

Thank you for your request of 10 April 2024 asking for information about NAO staff grades and pay scales. We have considered your request under the terms of the Freedom of Information Act 2000 (FOIA).

Your specific request is reproduced at **Annex A** for reference and our response is provided in the tables below. **Annex B** sets out the steps you may wish to take if you are not satisfied with the way we have handled your request for information under FOIA.

I hope this response is helpful.

Yours sincerely,

NAO FOI Team



Annex A

Request for information about NAO staff and pay scales:

“Could you please provide me with a suitably anonymised breakdown of the staff who work on your financial and value for money audits?”

That is, the titles of your audit grades, the pay scale for each grade, and the number of staff employed in each grade on audit work.

Could please also provide the same breakdown by grade for your support staff?”

NAO response:

We have provided the information you requested in the tables below. Details of the remuneration of the non-executive members of the NAO Board and our Executive Team are available on page 121 of our [Annual Report and Accounts](#).

Number of staff as of 30 April 2024

Audit grades	
Analyst	40
Audit Manager	77
Director	66
Senior Analyst	59
Senior Audit Associate	29
Senior Audit Manager – Financial Audit (FA)	97
Senior Audit Manager – Value for Money (VFM)	59
Senior Auditor	189
Trainee	195

Pay scales from 1 April 2024

Audit grades	Newcastle minimum	Newcastle maximum	London minimum	London maximum
Audit Manager	£64,072	£66,821	£71,400	£74,460
Senior Auditor	£52,020	£62,076	£59,721	£68,544
Senior Analyst	£48,930	£56,457	£54,366	£62,730
Senior Audit Associate	£35,684	£42,257	£42,725	£48,244
Senior Audit Manager (FA)	£68,001	£77,154	£75,480	£85,680
Senior Audit Manager (VFM)	£64,965	£77,154	£72,420	£85,680
Director	£91,188	£119,340	£91,188	£119,340
Audit Technician			£40,908	£45,967
AO (Audit)			£28,419	£33,485

Analyst	Newcastle	London
Scale Point One	£36,199	£42,715
Scale Point Two	£37,974	£44,809
Scale Point Three	£39,747	£46,902
Scale Point Four	£41,522	£48,996
Scale Point Five	£43,294	£51,088

Assistant Auditor	Newcastle minimum	London minimum
Scale point 1	£27,253	£33,733
Scale point 2	£27,754	£34,357
Scale point 3	£31,414	£38,652
Scale point 4	£33,319	£40,026
Scale point 5	£35,224	£41,396

Audit Technician Trainee	Newcastle minimum	London minimum
Scale point 1	£21,501	£27,513
Scale point 2	£22,010	£28,017
Scale point 3	£23,295	£28,959

Annex B

Statement of Policy

Our policy is to respond to requests made under the Freedom of Information Act 2000 as helpfully and promptly as possible, having regard to the principles set out in the Act. I therefore hope you are happy with the way we have handled your request. If you are not, then you should take the following steps.

In the first instance, within 40 working days, write to the National Audit Office Freedom of Information (FOI) Team at FOI@nao.org.uk or by post to:

FOI Team, Green 2, National Audit Office, 157-197 Buckingham Palace Road, London, SW1W 9SP

The Head of FOI will arrange a review, which will be conducted by a senior member of staff who was not involved in decisions relating to your original request. Once the review has been completed, we will write informing you of the outcome.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The primary way of escalating your concerns to the Information Commissioner is at: <https://ico.org.uk/foicomplaints>

Alternatively, you can contact the ICO at <https://ico.org.uk/> or Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF.