



National Audit Office

The UK's independent public spending watchdog

Switchboard +44 (0)207 798 7000

Direct Line +44 (0)207 798 7264

Email FOI@nao.org.uk

Reference FOI-1708

Date 17 April 2024

NAO STAFF TURNOVER

Thank you for your request of 26 March 2024 asking for all information relating to staff turnover at the National Audit Office. Your request was considered in accordance with the terms of the Freedom of Information Act 2000 (FOIA). Having reviewed our records, I can confirm that we hold some of the information that falls within the scope of your request.

With regards to question 1, we do not record any data in relation to staff turnover split according to gender, however you may find some helpful information on staff breakdown by gender, in our [NAO Diversity and Inclusion Annual Report 2022-23](#).

I have attached an excel spreadsheet along with this response which breaks down staff turnover from the financial year 2017-18 to 2023-24 by audit grade to answer part of question 2. The figures represent both the turnover in number and in percentage.

Your specific request has been reproduced under **Annex A** for your reference. **Annex B** sets out the steps you may wish to take if you are not satisfied with the way we have handled your request for information under the FOIA.

Whilst we have not been able to provide all of the information you requested, I hope the above is helpful.

Yours sincerely

NAO FOI team

Annex A

Request for all recorded information on Staff turnover

(Your request is in italic below)

Dear Sirs,

I am writing to you under the Freedom of Information Act 2000 to request the following information from the National Audit Office. Please provide me with the following information.

1. Staff turnover numbers and percentage, split by gender for the following periods: -

- *1 April 2017 – 31 March 2018*
- *1 April 2018 – 31 March 2019*
- *1 April 2019 – 31 March 2020*
- *1 April 2020 – 31 March 2021*
- *1 April 2021 – 31 March 2022*
- *1 April 2022 – 31 March 2023*
- *1 April 2023 – Present*

2. Staff turnover numbers and percentage per grade, split by gender for the following periods: -

- *1 April 2017 – 31 March 2018*
- *1 April 2018 – 31 March 2019*
- *1 April 2019 – 31 March 2020*
- *1 April 2020 – 31 March 2021*
- *1 April 2021 – 31 March 2022*
- *1 April 2022 – 31 March 2023*
- *1 April 2023 – Present*

Annex B

Statement of Policy

Our policy is to respond to requests made under the Freedom of Information Act 2000 as helpfully and promptly as possible, having regard to the principles set out in the Act. I therefore hope you are happy with the way we have handled your request. If you are not, then you should take the following steps.

In the first instance, within 40 working days, write to the National Audit Office Freedom of Information (FOI) Team at FOI.requests@nao.org.uk or by post to:

FOI Team, Green 2, National Audit Office, 157-197 Buckingham Palace Road, London, SW1W 9SP.

The Head of FOI will arrange a review, which will be conducted by a senior member of staff who was not involved in decisions relating to your original request. Once the review has been completed, we will write informing you of the outcome. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The primary way of escalating your concerns to the Information Commissioner is at: www.ico.org.uk/foicomplaints. Alternatively, you can contact the ICO at [Contact us | ICO](#) or Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF.